



## DEVELOPMENT TRAINING

**Development Training includes all training activities delivered to people entering or carrying out a trainer function, either part- or full-time, in operational ATM environment. This includes On-the-Job-Training-Instructors (OJTI), Simulation-Training-Instructors (STDI), Classroom Instructors, Assessors, and Facilitators.**

### **On-The-Job-Training-Instructor/ Simulation Training Instructor**

The course participant receives the necessary knowledge and skills to perform the jobs as On-the-Job instructor and Simulation Training Instructor.

The participants know the essential legal, methodical and didactical basics needed as OJTI and STDI, and are aware of the importance of social competence.

### **Class Room Instructor**

The course imparts the participant with the necessary knowledge, skills and confidence to conduct classroom-teaching lessons. After successful completion of the course the participant is able to develop training syllabi and deliver classroom sessions.

### **Assessor**

The course is designated for Assessors, focused on operational ATM environment. They are able to transfer their knowledge and behavior as an assessor into practice.

### **TRM Facilitator**

The course is designated for Facilitators of ATM related team building and human factor/ performance seminars. The participants are able to apply the required professional, methodological, social and personal competencies to conduct Team Resource Management and Human Factor workshops with either their colleagues at work or with initial training students.

### **Benefits**

- EASA compliant
- Courses in close collaboration with the 'Zurich University of Applied Sciences'
- Experienced in civil and military ATCO Training
- Customized courses in-house or at customer's site

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