

EUROPEAN ORGANISATION FOR THE SAFETY OF AIR NAVIGATION

The 'First European Air traffic controller Selection Test'

You will be soon presented with the First European Air Traffic Controller Selection Test package ("FEAST"). This computer-based testing system includes a number of assessment tools. They measure a number of abilities and skills that are considered to be important for successful training and successful performance as an air traffic controller. A combination of special skills and other potential, motivation and interest in the job's tasks will help to guarantee professional success in this job.

This series of tests were especially developed for air traffic controller selection.

If you are not successful in these assessments, this does in no way mean that you will not be successful in other jobs or will not pass other assessments that are designed for other jobs.

Under normal circumstances, you will have to do all the tests. You will be guided through each step, and no prior preparation is required.

FEAST Test Taker Consent

General

1. I declare that I have been made fully aware of the reasons for the assessment I am about to take and of the type of assessment tools used. I have been told and I am aware of the intended use of the test results and the possible implications. My test data will be released to the organisation where I applied in order to make selection and recruitment decisions regarding the training and job as an air traffic controller.
2. I am aware and agree that if I should apply for a job as an air traffic controller for another organisation, the fact that I have taken the FEAST assessment tools today may be disclosed to other organisations using FEAST. My actual test results will be disclosed only to the organisation where I applied and to professional staff authorised by the European Organisation for the Safety of Air Navigation (EUROCONTROL) as explained in paragraph 11 below.
3. I am aware that:
 - o EUROCONTROL advises not to re-take the FEAST for a second time (after initial failure);
 - o The probability of later failure during training for a test taker being admitted on the basis of results from a second test (after initial failure) may be higher than for test takers having successfully passed the test initially.

Confidentiality

4. I am aware that EUROCONTROL has developed and owns the copyright of the assessment and selection package FEAST ('First European Air traffic controller Selection Test' package), including images, photographs, diagrams, graphs, animation, video, audio, music and text incorporated (in total referred to as 'FEAST' hereinafter) and that third parties (known to EUROCONTROL) may own intellectual property rights relating to elements of the FEAST test - and / or the platform on which parts of FEAST are administered - that are protected by international copyright.
5. Therefore I acknowledge that FEAST and all related information, such as the content of the FEAST tests (in the following "Confidential Information") is only disclosed by EUROCONTROL for test purposes and is to be treated confidential.
6. I acknowledge that I have to keep confidential to the strictest extent the Confidential Information and that any disclosure, use, copy, reproduction, publication or other dissemination of any of the Confidential Information (in the following as a whole referred to as "disclosure") to any person, firm or corporation or other Third Parties is strictly prohibited. I

acknowledge that I will exercise complete discretion as regards Confidential Information coming to my knowledge in the course of or in connection with the FEAST assessment and that I will not communicate to any unauthorized person any Confidential Information in any shape or form, which is not already made public by EUROCONTROL.

7. I acknowledge that in particular permanent installation on a computer, any attempt at downloading/copying the Confidential Information on to any computer and/or other electronic/magnetic storage facility is strictly prohibited.
8. I am aware of and accept that in case of any breach of the foregoing obligations I will be subject to a penalty of 1.000 Euros. Any further claims for damages which may be sustained by EUROCONTROL due to the breach remain unaffected.

Data Protection

9. I am aware that:
 - o today's assessment data,
 - o other assessment data gathered later during ab initio student training (if I am admitted as an ab initio student),
 - o as well as assessment data gathered during the subsequent acquirement of air traffic control licencesrepresent an indispensable source for controlling and ensuring the validity and overall quality of the assessment tests applied today.
10. I therefore agree that all assessment data as detailed from any source outlined in paragraph 9 above) will be secured and stored in a safe and secure manner at the European Organisation for the Safety of Air Navigation (EUROCONTROL) in Brussels (Belgium) as the developer and owner of the FEAST. EUROCONTROL has its headquarters at Rue de la Fusée, 96, B-1130 Brussels – Belgium.
11. I agree that professional staff authorised by EUROCONTROL may use my data:
 - o To enable accurate scoring and retrieval of test / assessment results;
 - o To establish and maintain responsible and accurate records of test data;
 - o For further statistical analysis, which is carried out exclusively for scientific reasons such as for test validation, test maintenance, test development, improvement of test quality, and for research purposes;
 - o To comply with applicable law and / or legal proceedings;
 - o To prevent FEAST re-taking (in accordance with paragraph 3 above);
 - o To prevent security risks to the FEAST servers and FEAST database.

It is guaranteed that the authorised personnel in charge of these tasks will treat all such data as strictly confidential. All statistical analyses will be performed using anonymous data (hence your identity cannot be deduced from the statistical data).

12. I have been informed that all personal and assessment data are kept confidential in accordance with the EUROCONTROL Regulation on Personal Data Protection.
13. I am aware that I have a right of access to and the right to rectify my personal data, and that to that effect I can submit a written request to the organisation where I applied.
14. I am aware of the fact that my agreement to the foregoing is necessary to participate in today's assessment and subsequent selection procedures.

With my signature I agree with the terms and conditions of this FEAST Test Taker Consent.

Date/Place _____

Name and Signature _____