

Skyguide receives Fair-ON-Pay certificate - equal wages for men and women in air navigation services

Geneva, 2 September 2019 - Skyguide, Switzerland's air navigation service provider, has been awarded the Fair ON Pay certificate. Fair-ON-Pay confirms that fair salaries are paid regardless of gender, thus ensuring equal pay for men and women.

Fair-ON-Pay defines the procedure for determining and presenting wages. The method is based on Logib, the official instrument of the Swiss Federal Office for Gender Equality (FOGE) for assessing equal pay.

The certification work was carried out by SGS, the Swiss Agency for the Evaluation of Equal Pay, which confirms that skyguide fully complies with its obligations with regard to equal pay. The measurement range covered all personnel categories.

Responsible employer

Skyguide has always been a socially responsible employer, offering not only fascinating fields of activity, but also very attractive working conditions and modern salary systems. Great importance is attached to equal treatment.

This equality has now been confirmed by the receipt of the Fair ON Pay certificate. Skyguide fulfils all the requirements of the Equal Pay System as stipulated by the Swiss Confederation.

Hans Bracher, skyguide's Chief Human Resources Officer, commented: "The certification further strengthens skyguide's position as a socially responsible employer on the labour market. Our employees can rely on skyguide's strong commitment to equality between men and women and its consistent implementation of this commitment".

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Skyguide provides air navigation services for Switzerland and certain adjacent parts of neighbouring countries. With its 1,500 employees at 14 locations in Switzerland, the company guides some 1.3 million civil and military flights a year safely and efficiently through Europe's busiest airspace. Skyguide is well integrated into the international air navigation services community and, with its innovative and customer-minded solutions, helps enhance Switzerland's appeal as a place to live, work and do business. The company is majority-owned by the Swiss Confederation, and is headquartered in Geneva.
