

## **New collective labour agreement between skyguide and its air traffic controllers**

**Geneva, 6 February 2014.** The Swiss air navigation services provider skyguide and its air traffic controllers have negotiated a new collective labour agreement. It covers a period of three years and represents progress in terms of both working conditions and operations.

After a year of detailed negotiations, the company and trade unions were able to produce a proposal for a vote. The members of the four unions – Aerocontrol, Skycontrol, Association du Personnel de la Tour de Contrôle (APTC) and Personalverband des Bundes (PVB) – voted in favour of the proposal.

The new agreement comes into effect retrospectively from 1 January 2014 for a period of three years. Among other things, it includes an annual 1% salary increase, a bonus system based on traffic developments, an enhanced paternity leave, harmonised regulations on breaks and rest periods, increased flexibility for air police and military missions and the integration of all air traffic controllers into a standardised salary and internal development model.

Alex Bristol, Head of Operations and skyguide's chief negotiator, is pleased to have reached an agreement: "The new collective labour agreement demonstrates the strong long-term partnership between skyguide and the trade unions. In the light of the current stagnation in air traffic and the ongoing changes in air navigation throughout Europe, this is particularly important."

skyguide  
swiss air navigation services ltd.  
media relations  
CH-1215 Geneva 15

Contact:

phone: +41 22 417 4008  
email: [presse@skyguide.ch](mailto:presse@skyguide.ch)  
internet: [www.skyguide.ch](http://www.skyguide.ch)

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Skyguide is responsible for providing air navigation services in Switzerland and in certain parts of neighbouring countries. With its 1,400 employees active at 14 locations in Switzerland, skyguide safely and efficiently guides over 3,100 flights civil and military aircraft a day – or 1.1 million a year – through the busiest and most complex airspace in Europe. Skyguide stands for continuous improvement, focussed innovation and creative cooperation. Together with its partner organisations in Belgium, France, Germany, Luxembourg and the Netherlands, the company forms the FABEC alliance in charge of managing Central Europe's airspace. Skyguide is a non-profit limited company which has its head office in Geneva. The majority of its shares are held by the Swiss Confederation.

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